

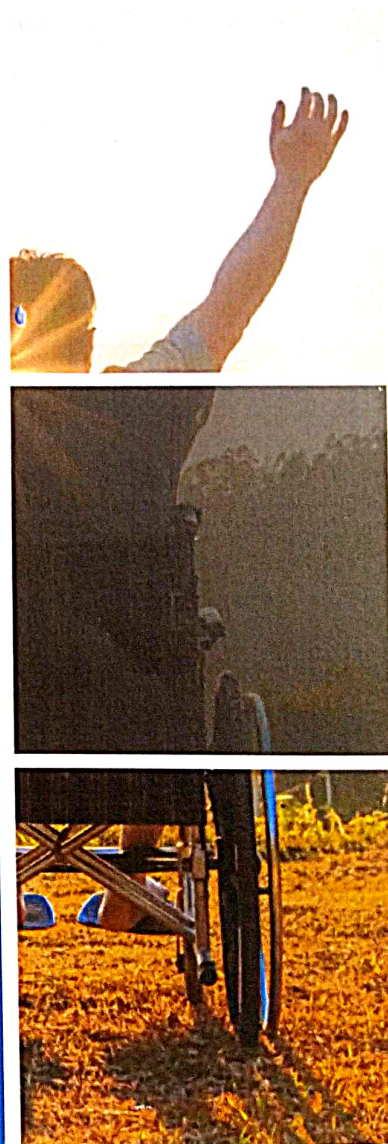


Chaudhary Charan Singh University, Meerut

DIVYANGJAN POLICY

Accessibility, inclusion,
respect

Know the Policy





Message from the Vice Chancellor

Chaudhary Charan Singh University has been imparting quality education through an outcome-based and value-based education system, supported by competent and learned faculty members who regularly update their knowledge by participating in national and international conferences, seminars, and workshops. Every year, students from diverse backgrounds enroll at the University.

The Government of India has issued guidelines for evaluating disabilities and procedures to be followed at higher educational institutions. In accordance with these guidelines, the University ensures that persons with disabilities are fully encouraged and supported. Historically, people with special needs have often faced isolation and exclusion. This led to the evolution of the concept of normalization and integration. At its core, normalization affirms that disabled individuals have a right to participate in mainstream social environments. CCSU stands firmly against all forms of discrimination, including those based on disability.

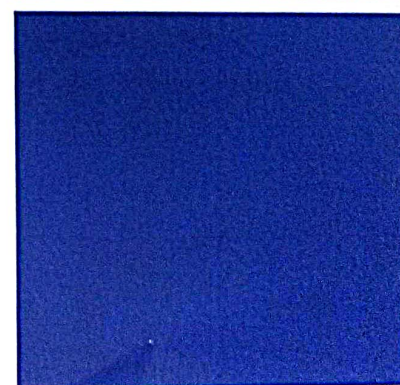
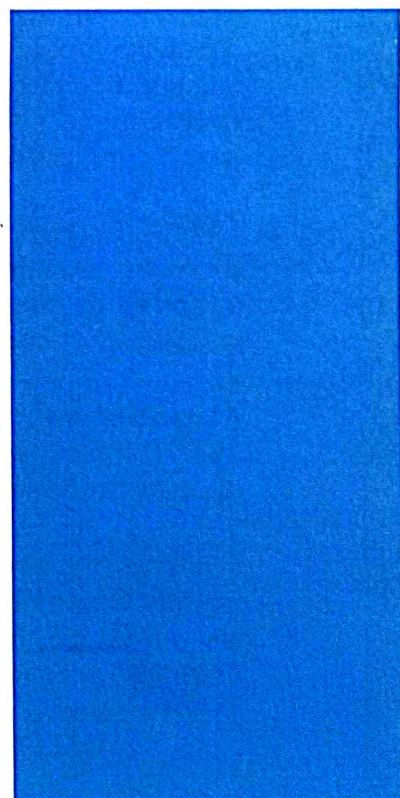
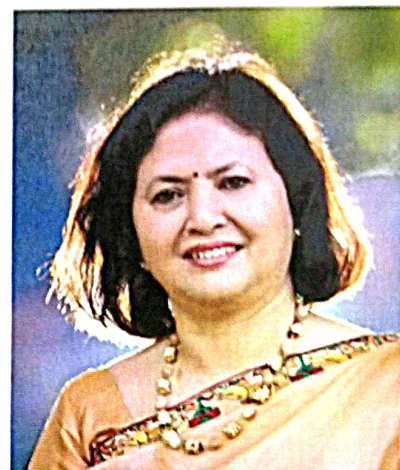
Recognizing the need for a more comprehensive Divyangjan policy, the University is committed to ensuring that all its stakeholders uphold these values. In today's era, where 'inclusive development' is emphasized as the foundation for sustainable progress, targeted initiatives for the welfare of disabled individuals are crucial. The University strives to foster an inclusive learning, teaching, and working environment where disabled students and staff are neither disadvantaged nor treated unfairly.

CCSU is dedicated to making all its programs, services, and facilities accessible and usable by individuals with disabilities. Special provisions are made for differently-abled students and individuals, offering them equitable opportunities for quality education and meaningful integration into the mainstream. The University bears a social responsibility to foster respect and dignity for all differently-abled individuals, ensuring they are perceived and treated as equal members of society.

All stakeholders of Chaudhary Charan Singh University and its affiliated colleges share the collective responsibility of empowering people with disabilities.

Prof. Sangeeta Shukla

Vice Chancellor



Message from the Pro-Vice Chancellor



I welcome you all to the Information Technology (IT) Policy of Chaudhary Charan Singh University, Meerut. At Chaudhary Charan Singh University, we are committed to fostering social, scientific, cultural, technological, and economic development. We aim to share educational advancements globally and create benchmarks in academics and emerging technologies.

The University has a longstanding reputation for excellence in scientific research, innovation, ethics, and academic integrity. A well-defined Information Technology Policy is essential to guide both academic and administrative domains, facilitating the effective development and implementation of e-governance systems.

Aligned with our mission and vision, this policy seeks to achieve the following objectives: ensure seamless flow of information, foster transparency in a fast-paced digital world, and empower the University to address technological challenges through automated and IT-enabled solutions.

I firmly believe that this policy will strengthen accountability and promote a culture of quality assurance among faculty. It is also intended to support continuous improvement and contribute to the holistic upliftment of society and culture.

As part of our commitment to national development, we hope that this IT Policy will help fulfill our responsibility toward creating a digitally empowered and inclusive society.

I extend my best wishes to all stakeholders of the University and warmly welcome those who wish to join us in our mission. Together, we strive to harness the transformative power of Information Technology to uplift humanity.

Prof. M.K. Gupta

Pro Vice Chancellor



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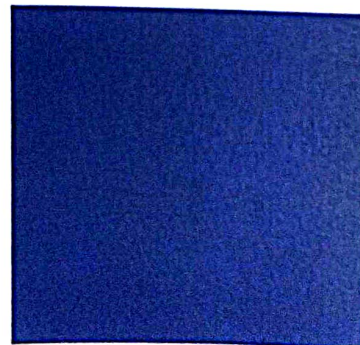
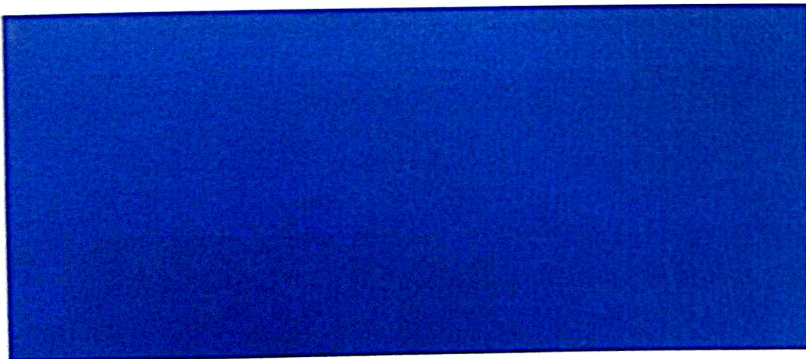


POLICY FOR DIVYANGJANS

The Rights of Persons with Disabilities Act, 2016, prohibits discrimination against individuals with physical or mental disabilities. Chaudhary Charan Singh University fully opposes all forms of discrimination, including those based on disability.

The University is committed to fostering a comprehensive and inclusive teaching and learning environment, where students and employees with disabilities are treated with dignity and without prejudice. It is the University's objective to ensure that no differently-abled student or staff member is ever disadvantaged, excluded, or treated adversely. CCSU consistently works to make its programs, administrative processes, and campus activities accessible to all. University authorities are actively extending support to differently-abled individuals to ensure they receive equitable access to institutional programs, services, and opportunities.

These policies apply to all members of the University's faculty, staff, and student community.





OBJECTIVES

- To foster an inclusive culture that prevents discrimination, exploitation, and exclusion of students and employees with disabilities in all aspects of work and education.
- To develop a robust regulatory framework for the effective delivery of services to students and staff with disabilities at the University.
- To ensure that all legal provisions pertaining to persons with disabilities are strictly followed.
- To uphold the University's mission of providing accessible and inclusive education for all.
- To guarantee full participation and equal opportunities for persons with disabilities in academic and developmental initiatives.
- To ensure appropriate budget allocations are made to achieve the above objectives.
- To define all terms in accordance with Chapter I of the Rights of Persons with Disabilities Act, 2016.

effective
delivery

A 2x4 grid of images. The top row contains: a solid blue square, a blue square with the text 'effective delivery' in white, a person in a red shirt sitting in a wheelchair, and a person's leg in a wheelchair. The bottom row contains: a solid blue square, a close-up of a wheelchair wheel with orange reflective tape, another close-up of a wheelchair wheel with orange reflective tape, and a blue square with a white silhouette of a person in a wheelchair.



DISABILITY

The term “disability” encompasses both motor and sensory impairments (e.g., limitations related to mobility, vision, or hearing). It also includes disabilities resulting from chronic illnesses and syndromes, as well as invisible conditions such as psychological and emotional disorders, learning disabilities, heart disease, asthma, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS).

Given the wide variation in severity and type of disability, accommodations must be individualized and tailored to meet the specific needs of each person.

QUALIFIED DISABILITY PERSON

The phrase “qualified individual with a disability” refers to a person who is certified and eligible to participate in any University program or activity. Enrollment requires that the individual meets both the scholastic guidelines for admission and the academic requirements specified for any given course, degree, or certificate program.

A qualified individual with a disability must be capable of performing the essential functions of a role when it pertains to employment, training, work assignments, or promotion. However, as per government norms, certain relaxations may be provided in accordance with regulations governing such cases.



ACCESSIBILITY POLICY

The University is committed to creating a disabled-friendly and inclusive campus. The administration and faculty shall take necessary measures to provide reasonable accommodations for persons with disabilities and actively collaborate to resolve accessibility concerns. The campus must remain barrier-free and fully accessible.

The following accessibility principles will be strictly implemented:

- All undergraduate and postgraduate programs and activities must be accessible.
- Students with disabilities shall have access to appropriate textbooks and study materials in accessible formats.
- All teaching and non-teaching staff shall be sensitized to issues related to accessibility.
- The University's admission policy provides a 5% reservation for persons with disabilities across all academic programs.
- The University will ensure that all categories of disabilities are represented, as specified under the Rights of Persons with Disabilities Act, 2016, and any updates under government regulations.

EXAMINATION POLICY

To meet the specific academic needs of students with disabilities, Chaudhary Charan Singh University will make necessary accommodations in both the teaching-learning and assessment frameworks. These accommodations will be tailored to ensure fair and equitable learning opportunities.

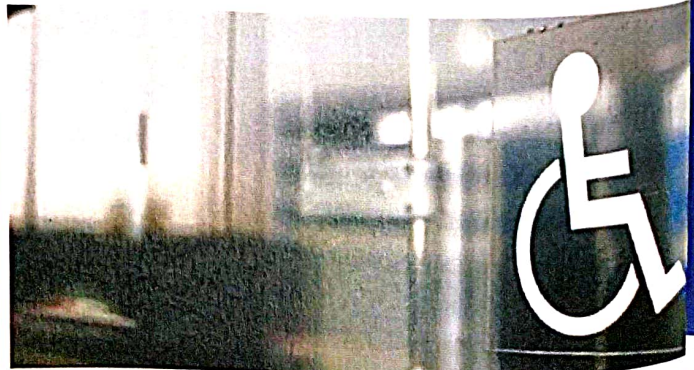
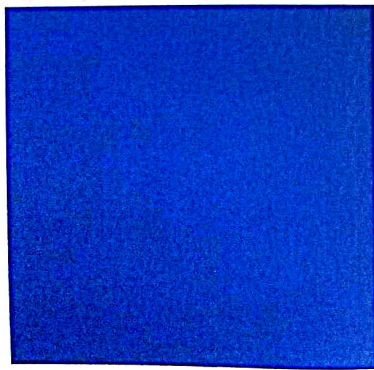
The Examination Department has issued guidelines and regulations regarding the use of scribes during examinations.





ACCESSIBILITY AND ACCESS AUDIT FOR DIVYANGJAN

- Employee and student facilities are available.
- Divyangjan-friendly toilets and ramps are installed across campus.
- As per government regulations, facilities are reviewed and upgraded regularly. The University website is fully accessible to students who are blind or visually impaired.
- Disability awareness sessions are conducted as part of the student and employee orientation programs.
- Staff members are trained to support individuals with disabilities, including those with learning disabilities.
- Audiobooks and other accessible learning materials are provided to enhance the academic experience.
- The University ensures a barrier-free environment for all persons with disabilities.





LETTER REGARDING DIVYANGJAN POLICY

चौधरी चरण सिंह विश्वविद्यालय, मेरठ
Ch. Charan Singh University, Meerut



पत्रांक : शैक्षणिक/3/18
दिनांक : 10/10/2022

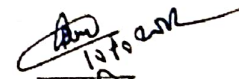
कार्यालय आदेश

मा0 कार्यपरिषद की बैठक दिनांक 29.09.2022 की संकल्प संख्या 15(2) द्वारा चौ0 चरण सिंह विश्वविद्यालय हेतु प्रारूपित Gender Equity & Divyangjan Policy को अनुमोदन प्रदान किया गया।

कुलसचिव

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित।

01. सचिव कुलपति को कुलपति जी के सूचनार्थ प्रेषित।
02. सचिव कुलसचिव को कुलसचिव जी के सूचनार्थ प्रेषित।
03. वित्त अधिकारी महोदय को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित।
04. प्रो0 बिन्दु शर्मा, आचार्य, जन्तु विज्ञान विभाग, चौ0 चरण सिंह विश्वविद्यालय, मेरठ को सूचनार्थ प्रेषित।
05. सम्बंधित को सूचनार्थ प्रेषित।


13/10/2022
कुलसचिव
Ch. Charan Singh University
Meerut


Registrar
Ch. Charan Singh University
Meerut



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4. **Prof. Bindu Sharma**, Professor, Department of Zoology, CCS University, Meerut

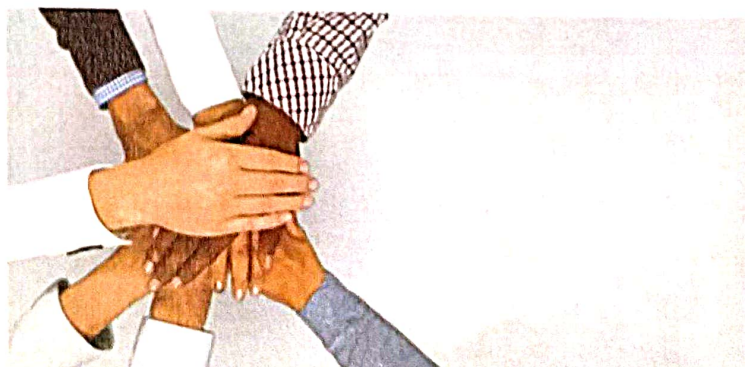
MEMBERS

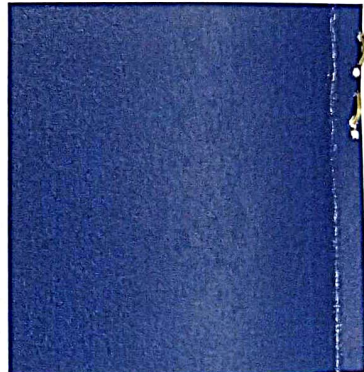
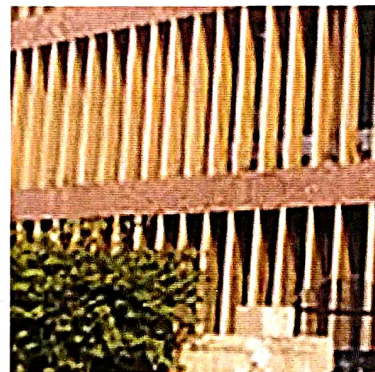
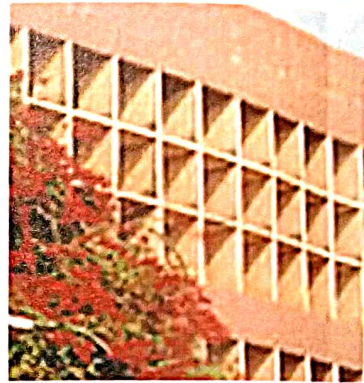
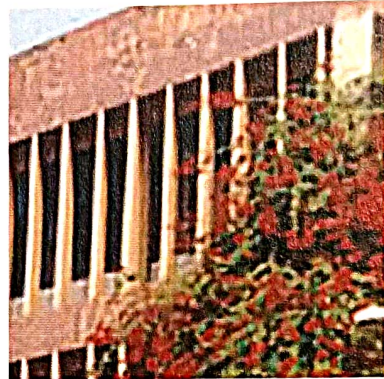
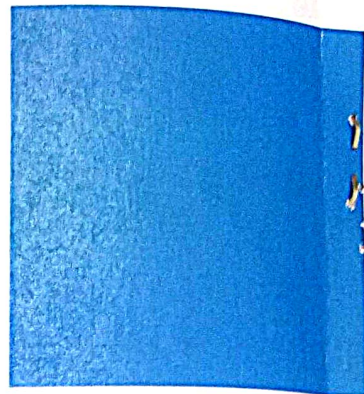
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Chaudhary Charan Singh University, Meerut

Chaudhary Charan Singh University (formerly, Meerut University) was established in 1965, to cater to the needs of higher education in western Uttar Pradesh.

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